

## Position Announcement Landscape Technician

Department:	Parks Department	Posted:	August 2019
Grade/Status:	Non-Exempt	Salary:	\$14.81/hr starting
Job Description:	Performs various tasks associated with the year-round maintenance of flowers, shrubs, lawns, and trees on park grounds, public right-of-way and traffic medians, etc.		
Required Knowledge, Skills and Abilities:	Operate and maintain a wide variety of specialized equipment. Performs a variety of routine maintenance tasks associated with the proper care of a large selection of flowers, trees, shrubs, etc.		
Special Requirements:	Current Missouri driver's license and obtain a Missouri Public Operator's license with certification in Category 6 "Right-of-Way Pest Control" within six (6) months. Ability to pass drug screen, agility test and physical. Possess physical fitness level needed to perform essential functions. Prefer two-year degree in Grounds Maintenance/Landscape/Horticulture field.		
ADA Requirements:	Physical Requirements: Tasks involve frequent walking, standing, bending, stooping, basic hand-eye coordination, and lifting and carrying moderately heavy (20-50 pound) items and occasionally very heavy (100 pounds or over) items.  Environmental Requirements: Tasks may require frequent exposure to adverse environmental conditions.  Sensory Requirements: Tasks require sound, depth, texture, visual and oral perception and discrimination.		
Schedule:	Generally 7:00 a.m. – 3:30 p.m., Monday – Friday. Overtime as needed plus some weekend work as required.		
Benefits:	Full-time position eligible for City benefits.		
Application Process:	Complete employment application. Application may be obtained from and should be returned with resume to: Raytown Parks & Recreation, 5912 Lane Ave., Raytown, MO 64133. Email: <a href="mailto:maryann@raytownparks.com">maryann@raytownparks.com</a> . Description and application found at <a href="http://www.raytown.mo.us">www.raytown.mo.us</a>		
Closing Date:	Open until filled.		

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. Reasonable accommodation(s) if needed may be made to empower individuals with disabilities to undertake the essential functions of the position, in a manner that does not pose a direct threat to the health or safety of the employee or others in the workplace.

# RAYTOWN PARKS AND RECREATION DEPARTMENT

## POSITION DESCRIPTION

**TITLE:** Landscape Technician

**STATUS:** Non-exempt  
Regular

**REPORTS DIRECTLY TO:** Horticulturist

**SUPERVISES:** Seasonal staff

### DESCRIPTION OF WORK TASKS

**GENERAL:** Receives daily direction and technical supervision from senior staff; this position works with the Horticulturist and/or works independently, to perform all tasks associated with the year-round maintenance of flowers, shrubs, lawns, and trees on park grounds, public right-of-way and traffic medians, City Hall grounds, other public areas, and in a greenhouse; and a variety of non-related tasks during the off-growing season. The Superintendent of Parks formally evaluates performance annually.

### **PROPERTY AND FACILITIES:**

- Assists with the designs and plant selections for a variety of different landscape projects.
- Propagates a variety of different flowers, shrubs, and trees within the department's greenhouse(s) and nursery to include the proper and effective operation, maintenance, and cleaning of these facilities.
- Installs lawn areas, flowerbeds, shrubs and trees and other landscape materials for a variety of different public areas.
- Performs a variety of routine maintenance tasks associated with the proper year-round care of a large selection of flowers, trees, shrubs, and grasses, which may include any combination of sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, and sprinkler installation. Worker may assist the Horticulturist with more skilled work.
- Operates a variety of specialized and light vehicles and equipment in performing the above tasks.
- Detects, diagnoses and treats all plant stock and turf areas for insect and disease problems.
- Maintains the necessary paperwork and forms required by the job and/or the task.
- Performs a variety other related work as assigned, chiefly during the off-growing season to include snow removal.

### **HUMAN RELATIONS:**

- Helps train and assist seasonal maintenance workers assigned to landscape maintenance.
- Cooperates and communicates effectively with all other staff so as not to disrupt the working environment or create an unsafe condition.
- Is courteous and helpful to the public.

## **PUBLIC RELATIONS:**

- May represent the department while working directly with various volunteers and civic organizations on projects dealing with the beautification of city through plant materials and landscaping.

## **QUALIFICATIONS:**

- Prefer two-year degree in Grounds Maintenance/Landscape/Horticulture field with one (1) year of similar work experience or a minimum of three (3) years experience in Grounds Maintenance/Landscape/Horticulture field. Prefer previous experience related to the maintenance of flowers, shrubs, trees and turf especially in traffic medians and public right-of-way areas.
- Working knowledge of soils, fertilizers, insect and disease control, and growing characteristics of a wide variety of grasses, shrubs, and trees.
- Ability to safely operate and maintain a wide variety of specialized and general equipment and tools necessary to perform the above tasks.
- Ability to understand and interpret general directions and/or instructions and then plan and perform work accordingly.
- Ability to cooperate and communicate effectively with other staff.
- Timely and dependable in work attendance and function.
- Valid Missouri vehicle operator's license upon first day of employment.
- A Missouri Public Operator's license for the application of pesticide certification in Category 6 "*Right-of-Way Pest Control*" is required or the capability to obtain this within 6 months. We would also prefer an additional certification in Category 3 "*Ornamental & Turf Pest Control*" or the capability and willingness to obtain this within 6 months, but this is not required.

Essential functions include: sight, hearing, speech, physical endurance, prolonged bending and squatting, mobility for climbing and moving over various terrain, routine two-hand functions, lifting up to 100 pounds, operating vehicles, equipment, and tools.

This document is a position description only, and is not, nor can it be implied to be a contract of employment.